



DAN WAUGH RETIRES

Dan Waugh retires as Epic's Ring Service Sales Manager on December 31, 2007. Dan joined the Epic team on September 1, 1993. He devoted 14 years as Ring Service Sales Manager, and also served many of our Volk-



mann 06-09 customers in the Southeast. Previous to Epic, Dan worked for NonFluid Oil Corporation, TexFi Industries and Burlington Industries. He, and his wife, Jane, reside in Statesville, North Carolina. The couple has planned a trip to Hawaii to celebrate his retirement. They have two grown children and five grandchildren. Epic is grateful for the many years of service, and we all wish Dan much happiness in his retirement.

Dan was honored with a special ceremony at the company Christmas party on December 7 complete with a poem written about him and a slide show of his life. He was also presented with a retirement plaque. The photo shows he and his wife Jane along with John Shaw, Epic General Manager (Left) and Ed Crenshaw, President (Right)

MUSCHAMP AND EPIC CELEBRATE 20 YEAR PARTNERSHIP



Ed Crenshaw, Ian Garbett

Epic began doing business with Muschamp Machine Services twenty years ago in 1987. Based on excellent performance, the firm was officially appointed the Epic master distributor for England and Europe in 1992. This relationship was the beginning of Epic's global growth. Muschamp owner, Ian Garbett, presented Epic President, Ed Crenshaw, with an engraved commemorative plaque in October 2007 in celebration of the 20 year partnership success.

GIVING BACK

Epic believes in the fundamental importance of giving back. For the last 15 years, the company has been a front runner in donating to the United Way (a national network of more than 1300 locally governed organizations that work to create lasting positive changes in communities and improving people's lives). For the last three years, Epic has received the "Pace-Setter Award" as one of the top financial supporters in our community. Nearly 60% of our employees donate money from their paychecks each week, and Epic matches the employee contribution. Most employees make an effort to increase this amount of giving each year.

Many Epic employees are also involved in humanitarian activities such as: building homes with Habitat for Humanity, coaching youth and adult sports, mentoring "at-risk" youth, being scout leaders, assisting with food banks, volunteering at local hospitals, delivering meals to the elderly, programs to help the homeless, raising money for physical and mental illnesses, and donating supplies to animal shelters. One individual used a week of personal vacation time to help in the rebuilding of the U.S. Gulf Coast that was devastated by Hurricane Katrina in 2005.



It is proven that individuals that give, reap personal benefits. It is an opportunity to enhance personal growth by increasing social awareness, learning new skills, enjoying better health, and gaining self-confidence. It is an excellent way for people to discover their strengths and talents, build independence, and expand their social circles.

HAND GESTURES IN DIFFERENT CULTURES

Have you ever played the “I’ve got your nose game with a child”, in which you grab their nose and then pull away inserting your thumb through your index and middle finger? If you do that to someone from Turkey or Russia, you have just said something indecent!

Have you ever ‘knocked on wood’ for luck? To a Russian, it means the one being talked about is stupid.

Ever thrown your hand up to motion for someone to ‘Stop!’? If you do it to someone from Greece, you just given them an obscene gesture.

Ever given someone the ‘Okay’ sign with the thumb touching the index finger (forming a rough circle), while raising the remaining fingers? In Japan, you have signaled money. In Brazil, you have referred to a private body part in a disgusting way.



Ever use the ‘call me’ sign? In China, it means the number six. In India, it means you don’t believe what you are hearing...that the speaker needs to ‘spool in the yarn from spinning out too far.’

What about the ‘thumbs up’ signal to signify approval? To someone from South Africa, South America, Russia, Iran, or Greece, you have just given them an offensive gesture.

If you are ever using these and other popular hand gestures and you get a very strange look or a slap on the face, perhaps your gesture crossed cultures. Food for thought in this shrinking and culturally diverse world we live in today.

EPIC EXHIBITS AT ITMA IN MUNICH

Epic exhibited at ITMA in Munich, Germany, September 13-20. Pictured here at the booth, are Epic employees Jim Berry and Mark Warren. On the right, is Rowan Garbett of Muschamp Machine Services. Muschamp is the Epic stocking distributor for the United Kingdom and Europe.



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EPIC CO-ED SOFTBALL TEAM COMPETES

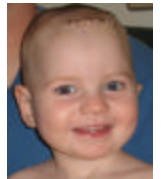


Front L-R: Peggy Villone, Jeremy Newton (bat boy), Kris Berry, Jason Carlyle, Devinne Beard, Tracy Pettitte. Rear L-R: Johnny Collier, Pam Huggins, Jeff Newton, David Beard, Nick Brittner, Wanda Crenshaw, C.W. Poindexter.

Participated, but not pictured: Sherri Beard & Eva Newton, Statisticians, Adam Crenshaw, Jerry Henson, James Scarboro, Teresa Scarboro, Richard Fowler, Paula Nieves, Scotty Cummings and Kara Brittner

Epic sponsored a company co-ed softball team in the Moore County Parks & Recreation League this fall consisting of employees, family and friends. It was a tough league and a difficult season with only two wins for the team. Coach Jeff Newton stated that the newly formed team exhibited continuous improvement and hope to come back stronger next year! The team had a wide range of age, ability and experience, but all came together to learn, compete and have fun.

The season began with five games the first week! Three were league games and two games were played in a benefit tournament to raise money for Noah Jones, a local infant that had surgery to remove half his brain due to a seizure disorder. Over \$15,000 was raised to help the family with medical bills.



Noah Jones

Epic employee, Wayne Fuller, designed and screen printed the team shirts.

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